



**A web-based system that
simplifies and standardizes
defense medical human
resource management**

Primary Functions

- ★ **Manpower**
- ★ **Personnel**
- ★ **Readiness**
- ★ **Labor Cost Assignment**
- ★ **Education and Training**

Project Highlights

- ◆ DMHRSi is the first Military Health System (MHS) application that provides comprehensive and integrated human resources functionalities.
- ◆ DMHRSi is an Oracle Commercial-off-the-Shelf (COTS) solution, yielding cost efficiency and future flexibility.
- ◆ DMHRSi is a secure centralized system based on optimized Tri-Service processes.
- ◆ DMHRSi is designed to manage all human resources – military, civilian, volunteer, contractor, assigned, or borrowed personnel – and standardize the capture and measurement of human resource usage across the MHS.

Manpower and Personnel

- Simplifies comprehensive defense health personnel management and analysis.
- Provides decision-making information for personnel utilization.
- Provides enterprise-wide visibility of resources for improved decision-making.
- Automates new and departing personnel processes.
- Enhances user productivity.
- Facilitates placement of the right person, at the right place, at the right time.
- Enables employee or manager to review personnel data online.

Readiness

- Reduces time to collect Readiness status information.
- Provides verification of training completed.
- Facilitates easy identification of readiness statuses.

Labor Cost Assignment

- Facilitates accurate recording and reporting of labor hours and cost.
- Provides automated MEPRS time entry.
- Enhances personnel planning and cost management.

Education and Training

- Enables online registration, approval of courses, and recording of credits.
- Provides visibility of site specific or enterprise-wide education and training events.
- Eases data retrieval and reporting.

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RESOURCES INFORMATION TECHNOLOGY

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